

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
SAN DIEGO CIVIL SERVICE COMMISSION**

**MINUTES**

Thursday, October 13, 2016, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:12 p.m. Also present were Vice-President Joe Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.
  
- B. The staff was represented by Personnel Director Hadi Dehghani, Interim Assistant Personnel Director Douglas Edwards and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

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**ITEMS FOR ACTION**

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**INTRODUCTION**

1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

**CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)**

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| 2. | Approval of the minutes for the regular business meeting of September 1, 2016. | Approved. |
| 3. | Leave of Absence Without Pay – In Order. Items 23 through 25.                  | Approved. |

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

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| 4. | Jessie Castro, Fire Fighter I, Fire-Rescue Department, for a one-year special leave without pay ending September 15, 2017, with his name to be placed on the eligible list for Fire Fighter I.<br>Hire Date: April 9, 2016<br>Reason: Outside employment.<br>Department Recommendation: Approval.   | Denied.<br>Speaking for staff was Darren Keenaghan.<br>Speaking for the department was Curt Glaser. |
| 5. | Rebecca M. Cesena, Word Processing Operator, Transportation and Storm Water Department, for a one-year (first extension) special leave without pay ending September 3, 2017, with her name to be placed on the eligible lists for Word Processing Operator and Clerical Assistant II.<br>Hire Date: November 27, 2002<br>Reason: Maintain employment eligibility.<br>Department Recommendation: Approval. | Approved.<br>Speaking for staff was Darren Keenaghan.   |
| 6. | Maria I. Dubay, Word Processing Operator, Police Department, for a one-year (first extension) special leave without pay ending September 12, 2017, with her name to be placed on the eligible lists for Word Processing Operator and Clerical Assistant II.<br>Hire Date: December 3, 2001<br>Reason: Relocation with spouse.<br>Department Recommendation: Approval.                                     | Approved.<br>Speaking for staff was Darren Keenaghan.   |

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| 7. Corey S. Harris, Police Officer I, Police Department, for a one-year special leave without pay ending October 2, 2017, with his name to be placed on the eligible list for Police Officer I.<br>Hire Date: August 15, 2014<br>Reason: Family care/Outside employment.<br>Department Recommendation: Approval.   | Approved.<br>Speaking for staff was Darren Keenaghan.<br>Speaking for the department was Margaret Mendez. |
| 8. Larrie C. Ruth, Water Utility Worker, Public Utilities Department, for a one-year (first extension) special leave without pay ending September 14, 2017, with his name to be placed on the eligible lists for Water Utility Worker and Laborer.<br>Hire Date: September 2, 1987<br>Reason: Maintain employment eligibility.<br>Department Recommendation: Approval. | Approved.<br>Speaking for staff was Darren Keenaghan.   |
| 9. Matthew R. Wetherby, Laborer, Public Utilities Department, for a one-year special leave without pay ending October 21, 2017, with his name to be placed on the eligible lists for Laborer, Lake Aide I, and Work Service Aide.<br>Hire Date: November 13, 2015<br>Reason: Maintain employment eligibility.<br>Department Recommendation: Approval.                  | Approved.<br>Speaking for staff was Darren Keenaghan.   |

**POLICY ITEMS - DISCUSSION**

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| 10. Approval of Exceptional Merit Increase for Valentina M. Byers, Workers' Compensation Claims Representative II.       | Approved.<br>Speaking for staff was Darren Keenaghan. |
| 11. Approval of Exceptional Merit Increase for Jesus Antonio U. De Castro, Principal Engineering Aide.                   | Approved.<br>Speaking for staff was Darren Keenaghan. |
| 12. Approval of Exceptional Merit Increase for Ann Marie R. Matsuda, Claims Representative II (Option Class: Liability). | Approved.<br>Speaking for staff was Darren Keenaghan. |

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| 13. | Appointment to the Joint Apprenticeship Committee.   | Approved.<br>Speaking for staff was Dina Marocco.  |
| 14. | Request from the Personnel Director to merge the current Collections Investigator Trainee (T10568) and Collections Investigator I (T10569) eligible lists with the new Collections Investigator Trainee (T11006) and Collections Investigator I (T11007) eligible lists. | Approved.<br>Speaking for staff was Dina Marocco.  |
| 15. | Request from the Personnel Director to merge the current Fire Fighter I (T10582) eligible list with the new Fire Fighter I (T11005) eligible list.   | Approved.<br>Speaking for staff was Dina Marocco.  |
| 16. | Request from the Personnel Director to merge the current Grounds Maintenance Worker II eligible list (T10681) with the new Grounds Maintenance Worker II (T11002) eligible list.   | Approved.<br>Speaking for staff was Dina Marocco.  |
| 17. | Request from the Personnel Director to merge the current Recreation Leader I (T10470) and Recreation Leader II (T10444) eligible lists with the new Recreation Leader I (T10975) and Recreation Leader II (T10976) eligible lists.                                       | Approved.<br>Speaking for staff was Dina Marocco.  |
| 18. | Emile S. Fields, appealing the denial of his request for a termination appeal hearing.   | Approved.<br>Speaking for staff was Hadi Dehghani.<br>Speaking was Emile S. Fields.  |
| 19. | Gerard D. Hardwick, appealing his conviction record disqualification for the position of Recreation Leader I.  | Continued. (Commissioner Klobardanz Dissenting).<br>Speaking for staff was Edgar Portilla.<br>Speaking was Gerard D. Hardwick.     |
| 20. | Mark A. Smith, appealing his conviction record disqualification for the position of Wastewater Plant Operator.   | Denied.<br>May reapply for future positions in two years.<br>Speaking for staff was Edgar Portilla.<br>Speaking was Mark A. Smith. |

**UNFINISHED BUSINESS**

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| 21. Joaquin R. Godinez, appealing his conviction record disqualification for the position of Grounds Maintenance Worker II. | Approved.<br>Speaking for staff was Edgar Portilla.<br>Speaking was Joaquin R. Godinez.<br>Speaking was Bertha Godinez. |
| 22. Earl R. Henry Jr., appealing his conviction record disqualification for the position of Grounds Maintenance Worker II.  | Approved.<br>Speaking for staff was Edgar Portilla.<br>Speaking was Earl R. Henry, Jr.                                  |

**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

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| 23. Edward B. Harris, Lifeguard Sergeant, Fire-Rescue Department, for a three-month special leave without pay ending April 12, 2017, with his job to be saved.<br>Hire Date: June 14, 1989<br>Reason: Education.<br>Department Recommendation: Approval.      |  |
| 24. Boun T. Keokham, Lake Aide I, Public Utilities Department, for a three-month special leave without pay ending November 21, 2016, with his job to be saved.<br>Hire Date: October 14, 2015<br>Reason: Family care.<br>Department Recommendation: Approval. |  |

**LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED**

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| 25. Claudia C. Abarca, Supervising Management Analyst, Purchasing and Contracting Department, for a leave of absence from the Classified Service effective September 24, 2016, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list. |  |
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**LEAVES OF ABSENCE WITHOUT PAY - TOTAL**

Total Leave Requests	09	Family/Childcare/Maternity	02
Leave requests with job saved	02	Education/Training	01
Leave requests with name on list	06	Medical	00
Unclassified	01	Relocation	01
		Outside Employment	01
		Unclassified	01
		Other	03

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**CLOSED SESSION**


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At 12:05 p.m. the Commission met in Closed Session with the following agenda:

- I. Conference with Legal Counsel – pending litigation, pursuant to California Government Code Section 54956.9(b):
  - a. William Broderick vs. City of San Diego Civil Service Commission, Case No. 37-2015-00037490-CU-WM-CTL – Completed.
- II. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
  - a. Michael Meoli – Suspensions upheld.
  - b. John Baay – Termination upheld.

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**ADJOURNMENT**


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The Commission approved changing the next Civil Service Commission meeting date to November 7, 2016.

There being no further business, the meeting was adjourned at 2:52 p.m.

Mattheus E. Stephens, President